



Enhancement: 360 Degree Evaluation Calculation Error

25 July 2006

Reason for the Change:

Recently it was brought to our attention that our LMS had a small glitch in the 360 evaluation tool. An error was occurring when a "rolled-up average" was displayed.

Areas Affected:

360 Degree Evaluations

Change Detail:

The error in the formula to calculate weighted averages has been corrected. the new formula used to calculate the Weighted Average is as follows:
Add together(Score x Weight) for each assessor and divide by total weight

Tip: The weight number for each assessor indicates the relative importance for each assessor's evaluation. The number can be any number greater than zero. A Weighting of 0 means the assessor's opinion is not included in the 360-degree rollup report's calculations.

Implementation Date: 25 July 2006